

NOTICE CONVENING THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2024 OF KENDRION N.V. (THE 'COMPANY')

The Company hereby invites shareholders to attend the Annual General Meeting of Shareholders, to be held on **Monday, 15 April 2024 at 14.00 CET** at Novotel Amsterdam City, Europaboulevard 10, 1083 AD Amsterdam, the Netherlands.

Meeting documents

The agenda, explanatory notes to the agenda, 2023 Annual Integrated Report and other documents pertaining to the meeting are available for inspection at and can be obtained free of charge by shareholders from the Company, Vesta Building – 5th floor, Herikerbergweg 213, 1101 CN Amsterdam, the Netherlands and ABN AMRO Bank N.V. ('ABN AMRO') under telephone number +31 (0)20-383 5454. The aforesaid documents are also available via ava@nl.abnamro.com and www.abnamro.com/evoting. You can also download the documents via www.kendrion.com.

Record date

The persons who are entitled to vote and attend the annual General Meeting of Shareholders are those persons who are entitled to shares in the Company on **Monday, 18 March 2024**, as registered in the sub-registers formed by the intermediaries as defined in the Securities Giro Act.

Attendance of the meeting

Holders of shares who wish to attend the meeting may apply in writing by **Monday, 8 April 2024, 17.00 CET** at the latest via www.abnamro.com/evoting or direct to the intermediaries at which their shares are administered. The intermediaries are to provide ABN AMRO no later than **Tuesday, 9 April 2024, 13.00 CET** via www.abnamro.com/intermediary with an electronic statement that includes the number of shares held on the record date by the shareholder concerned and which have been applied for registration whereupon the holder will receive a proof of registration which will also serve as an admission ticket for the meeting. With the application intermediaries are requested to include the full address details of the relevant shareholders in order to be able to verify the shareholding on the record date in an efficient manner.

Proxies and e-voting prior to the meeting

Shareholders unable to attend the meeting in person can grant a proxy, either in writing or by electronic means, to a third party to vote on the shareholder's behalf at the meeting. Shareholders granting proxy will need to have registered their shares before the meeting. The standard proxy form is made available on the Company's website and can also be obtained from the intermediary. Issued proxies must be in the possession of the proxy holder and a copy must be received by the Company for the attention of Mrs. Y.C.E. Wiersma (Company Secretary), Herikerbergweg 213, 1101 CN Amsterdam, the Netherlands, no later than **Monday, 8 April 2024, 17.00 CET**. Voting instructions can also be issued prior to the meeting via e-voting on the designated website of ABN AMRO at www.abnamro.com/evoting up to **Monday, 8 April 2024, 17.00 CET**. In all circumstances, the intermediary will need to issue a statement via www.abnamro.com/intermediary, no later than on **Tuesday, 9 April 2024, 13.00 CET** stating that the shares were registered in the name of the holder thereof on the record date.

Online webcast

Shareholders wishing to follow the meeting through the online webcast can apply through the intermediary that administers their shares or directly via www.abnamro.com/evoting for a registration certificate that contains a link to login to the webcast and further details on how to join the webcast.

Shareholders have the possibility to ask questions through the online webcast. However, voting right cannot be exercised through the online webcast. Shareholders wishing to follow the meeting through the online webcast will be able to exercise their voting right either through a proxy (power of attorney) with voting instructions to a third party or via e-voting prior to the meeting on the designated website of ABN AMRO at www.abnamro.com/evoting. Shareholders are requested to submit their application to follow the meeting through the online webcast by **Monday, 8 April 2024, 17.00 CET** at the latest.

Questions

Shareholders that follow the meeting through the online webcast are invited to submit questions about the items on the agenda prior to the meeting by email to yvonne.wiersma@kendrion.com. Questions should be submitted by Thursday 11 April 2024, 17.00 CET at the latest. Questions received will be answered either before or at the meeting. Questions answered before the meeting will be posted on the Company's website. When submitting questions, shareholders must indicate in their email the following details (i.e. needed to confirm their eligibility to submit questions as a shareholder): name, registration number of the registration certificate and the number of shares.

During the meeting there will be possibility for (follow-up) questions by both shareholders attending the meeting in person and shareholders following the online webcast. To ask (follow-up) questions via the online webcast, it is necessary that a shareholder is registered to follow the online webcast. Further instructions on how such (follow-up) questions can be asked will be given by the chairman during the meeting. The Chairman may set conditions on asking (follow-up) questions and deviate from conditions if he considers that to be reasonable to ensure an orderly meeting and discussion.

Measures/regulations preventing an in-person meeting

We expect to be able to hold an in-person meeting in Amsterdam on 15 April 2024. However, should measures and/or regulations unexpectedly change and prevent or otherwise impede holding an in-person meeting, we will publish information on our corporate website at www.kendrion.com.

Amsterdam, 4 March 2024

The Executive Board – Kendrion N.V.